

### EDELMAN'S 13TH ANNUAL SURVEY, LARGEST GLOBAL EXPLORATION OF TRUST



- 31,000+ respondents
- 5 years in 20+ markets
- 8 years in 10+ markets



- 1000 respondents per country surveyed
- Ages 18+
- 2 years of data

### **MARKET COMPARISONS**

**Developed:** US, UK, France, Germany and Japan **Emerged:** Brazil, Mexico, Russia, India and China



## INFORMED PUBLICS

- 500 respondents in U.S. and China & 200 in other countries
- Ages 25-64
- College-educated
- In top 25% of household income per age group in each country
- Report significant media consumption and engagement in business news and public policy
- 13 years of data



### **EDELMAN TRUST BAROMETER IN RETROSPECT**

2013	CRISIS OF LEADERSHIP
2012	THE FALL OF GOVERNMENT
2011	RISE OF AUTHORITY FIGURES
2010	TRUST IS NOW AN ESSENTIAL LINE OF BUSINESS
2009	BUSINESS MUST PARTNER WITH GOVERNMENT TO REGAIN TRUST
2008	YOUNG INFLUENCERS HAVE MORE TRUST IN BUSINESS
2007	BUSINESS MORE TRUSTED THAN GOVERNMENT AND MEDIA
2006	"A PERSON LIKE ME" EMERGES AS CREDIBLE SPOKESPERSON
2005	TRUST SHIFTS FROM "AUTHORITIES" TO PEERS
2004	U.S. COMPANIES IN EUROPE SUFFER TRUST DISCOUNT
2003	EARNED MEDIA MORE CREDIBLE THAN ADVERTISING
2002	FALL OF THE CELEBRITY CEO
2001	RISING INFLUENCE OF NGOS



### **TRUST 2013**

THE STATE OF TRUST

FINANCIAL AND BANKING INDUSTRY DEEP DIVE

**CRISIS OF LEADERSHIP** 

THE PATH FORWARD



## STATE OF TRUST



## EDELMAN'S TRUST INDEX: AFTER A YEAR OF HIGH DISTRUST IN 2012, SHIFT BACK TO NEUTRAL IN 2013



	20	2011				
	GLOBAL	55				
	Brazil	80				
	UAE	78				
RS	Indonesia	74				
STE	China	73				
TRUSTERS	Netherlands	73				
	Mexico	69				
	Singapore	67				
	Argentina	62				
	India	56				
	Italy	56				
	Canada	55				
NEUTRAL	South Korea	53				
	Sweden	52				
Z	Japan	51				
	Australia	51				
	Spain	51				
	— France	50				
ERS	Poland	49				
JST _	Germany	44				
DISTRUSTERS	U.S.	42	ŀ			
DIS	U.K.	40				
	Russia	40				
	Ireland	39				

20	12
GLOBAL	51
China	76
UAE	68
Singapore	67
India	65
Indonesia	63
Mexico	63
Netherlands	61
Hong Kong	61
Canada	58
Malaysia	57
Italy	56
Argentina	54
Australia	53
Brazil	51
Sweden	49
U.S.	49
South Korea	44
Poland	44
U.K.	41
Ireland	41
France	40
Germany	39
Spain	37
Japan	34
Russia	32

2013						
GLOBAL	57					
China	80					
Singapore	76					
India	71					
Mexico	68					
Hong Kong	67					
UAE	66					
Malaysia	64					
Canada	62					
Indonesia	62					
U.S.	59					
Netherlands	59					
Brazil	55					
Germany	55					
France	54					
Sweden	54					
UK	53					
Italy	51					
Australia	50					
Poland	48					
S. Korea	47					
Ireland	46					
Argentina	45					
Spain	42					
Turkey	42					
Japan	41					
Russia	36					

2042

<b>Big Changes</b>	S
from 2008	

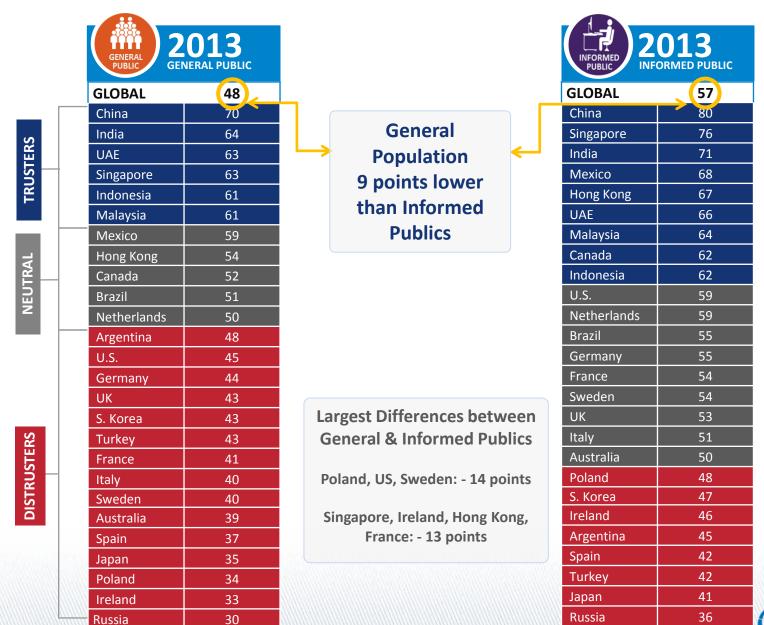
Germany	+19
China	+18
Canada	+14
India	+11

### Big Changes from 2012

Germany	+16
France	+14
UK	+12
US	+10



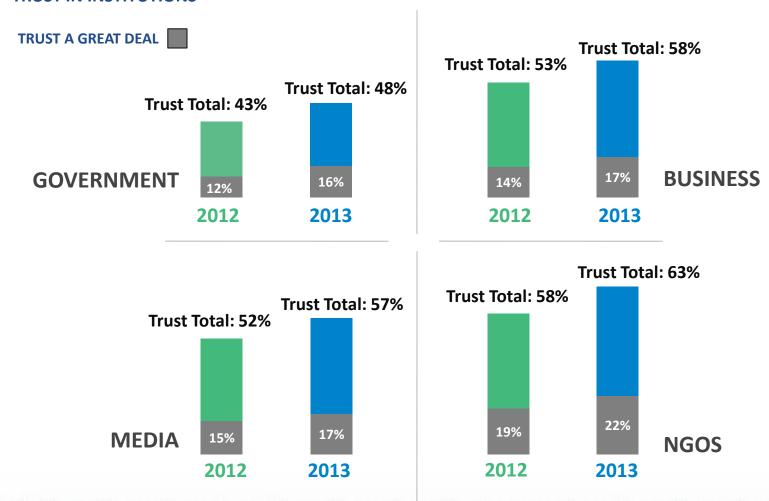
### LOWER TRUST AMONG GENERAL POPULATION THAN INFORMED PUBLICS

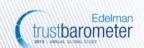


### TRUST ON THE RISE ACROSS INSTITUTIONS, BUT WEAK INTENSITY PERSISTS



### TRUST IN INSTITUTIONS

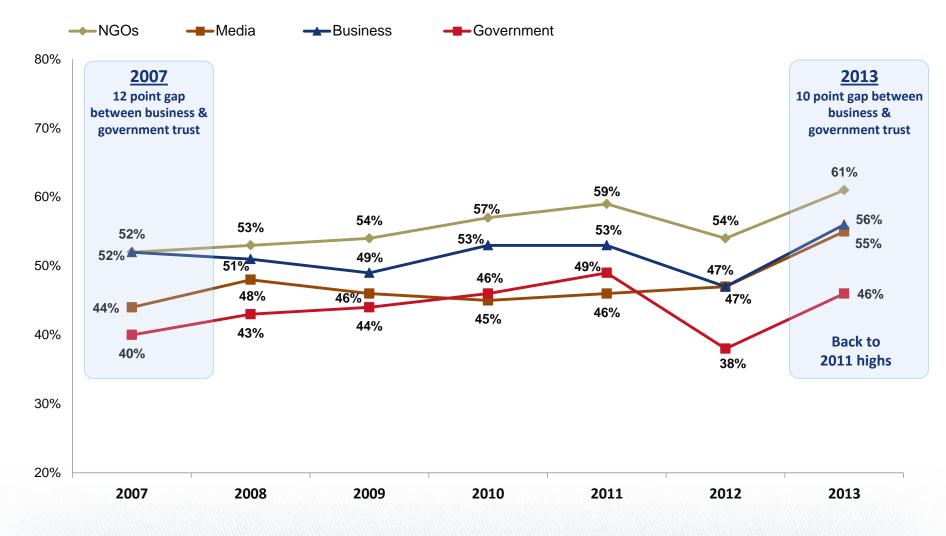




## MOST INSTITUTIONS SEE RETURN TO 2011 HIGHS; GAP BETWEEN BUSINESS AND GOVERNMENT NEARLY AS WIDE AS IN 2007



### TRUST IN INSTITUTIONS – INFORMED PUBLICS AGES 35-64





### **BUSINESS TRUSTED MORE THAN GOVERNMENT IN 16 OF 26 MARKETS SURVEYED**

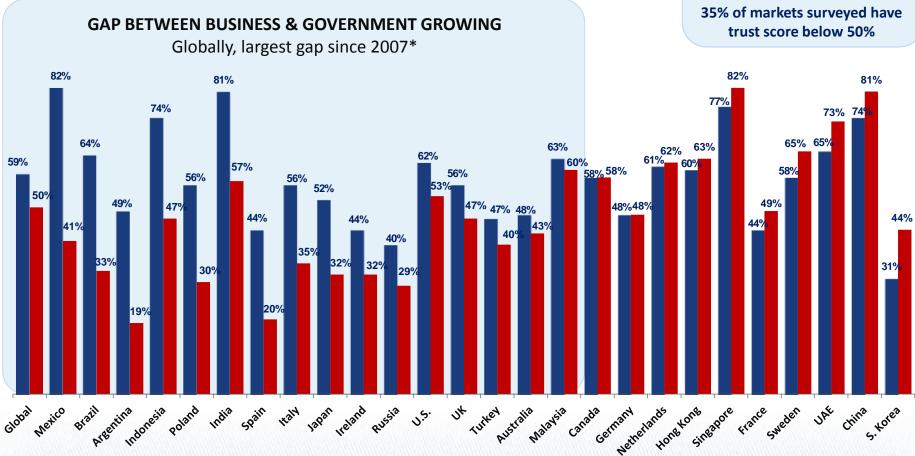


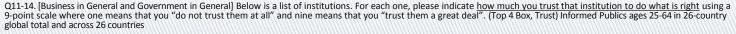
TRUST IN BUSINESS VS. GOVERNMENT

**Business** Government

**Trust in Government** 62% of markets surveyed have trust score below 50%

**Trust in Business** 

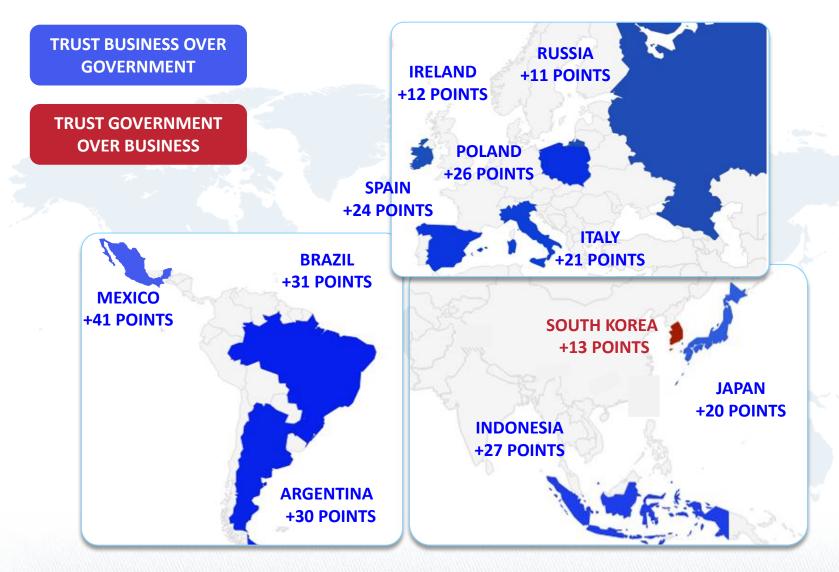










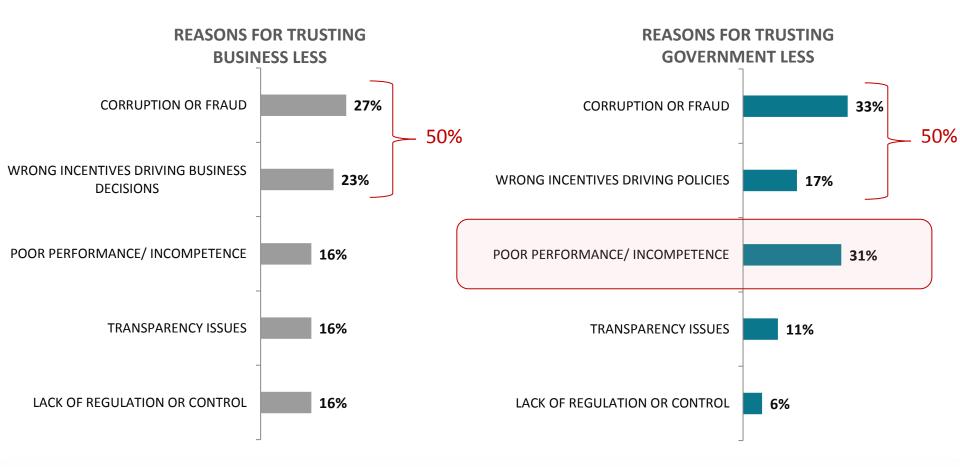




## CORRUPTION/FRAUD IS A KEY REASON FOR DISTRUST IN BUSINESS AND GOVERNMENT, INCOMPETENCE IS A LEADING FACTOR FOR GOVERNMENT



REASONS FOR DECREASED BUSINESS AND GOVERNMENT TRUST
(AMONG THOSE WHO REPORTED TRUSTING BUSINESS OR GOVERNMENT LESS OVER THE PAST YEAR)

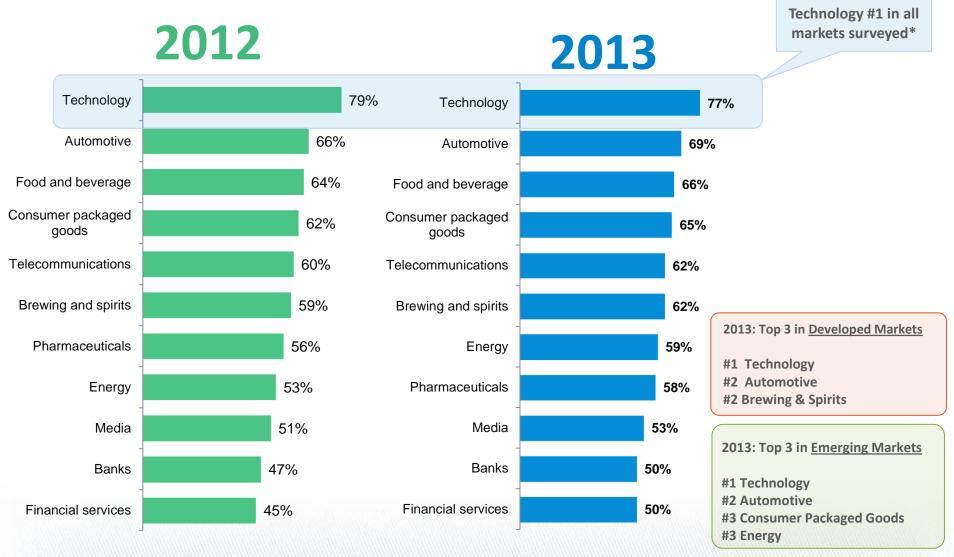




## SLIGHT UPTICKS IN MANY SCORES, FINANCIAL SERVICES AND BANKS REMAIN LEAST TRUSTED



TRUST IN INDUSTRIES

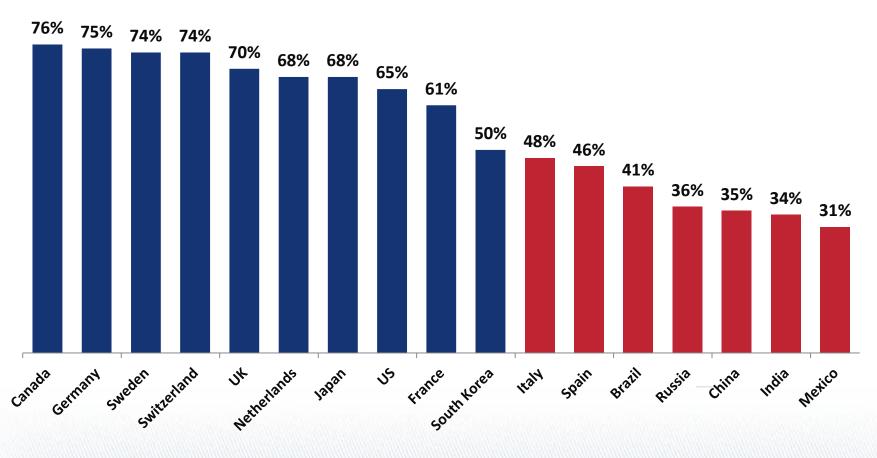




## CANADA, GERMANY, SWEDEN HEADQUARTERED COMPANIES MOST TRUSTED – EMERGING MARKETS STILL LAG



MOST TRUSTED NATIONAL IDENTITY FOR COMPANIES

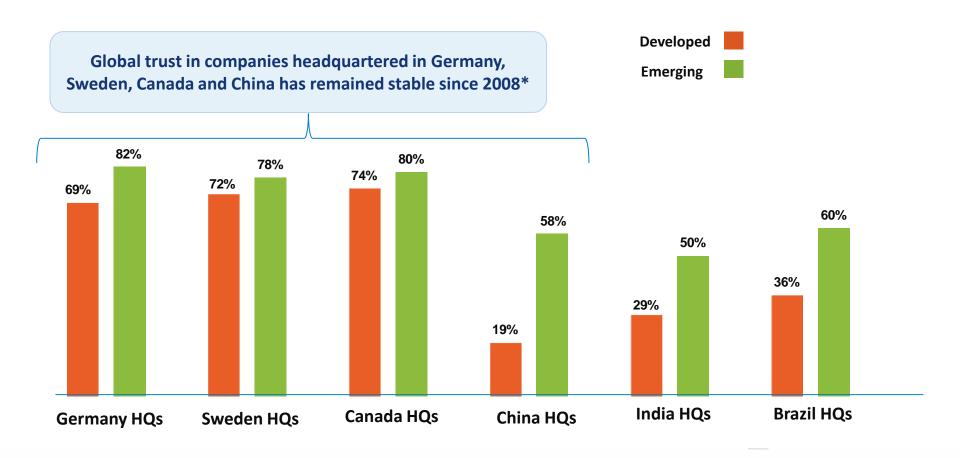


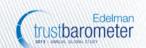


## DEVELOPED COUNTRY HQS ARE GLOBALLY ACCEPTED, WHILE EMERGING HQS HAVE HIGH TRUST DISCOUNT IN DEVELOPED MARKETS



DEVELOPED VS. EMERGING TRUST IN COMPANIES HEADQUARTERED IN THE FOLLOWING COUNTRIES

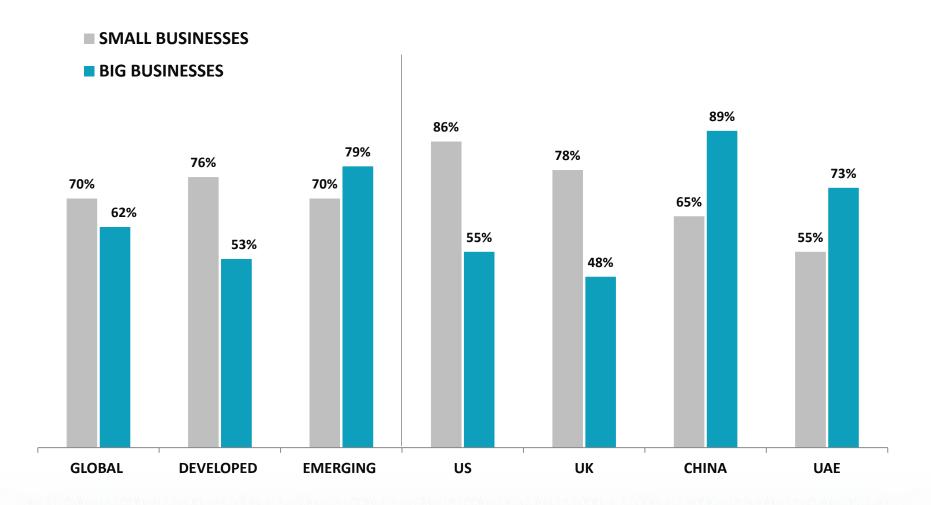




## CULTURAL DIVIDE: SMALL BUSINESS TRUSTED MOST IN WEST; WHILE BIG BUSINESSES ON TOP IN EMERGING ECONOMIES



TRUST IN DIFFERENT TYPES OF BUSINESSES

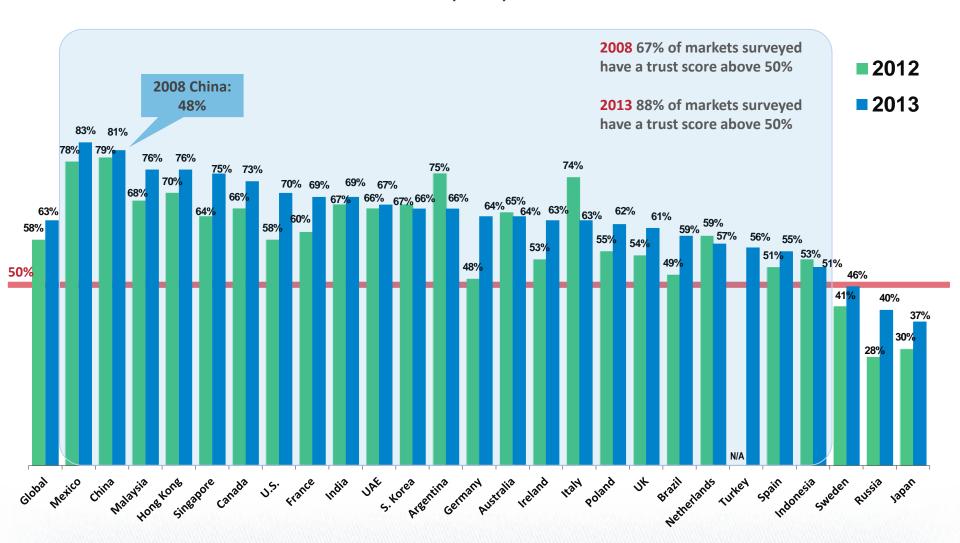




## NGOS REMAIN MOST TRUSTED INSTITUTION; FOUR OUT OF FIVE MARKETS WITH HIGHEST TRUST IN APAC REGION



TRUST IN NON-GOVERNMENTAL ORGANIZATIONS (NGOS)

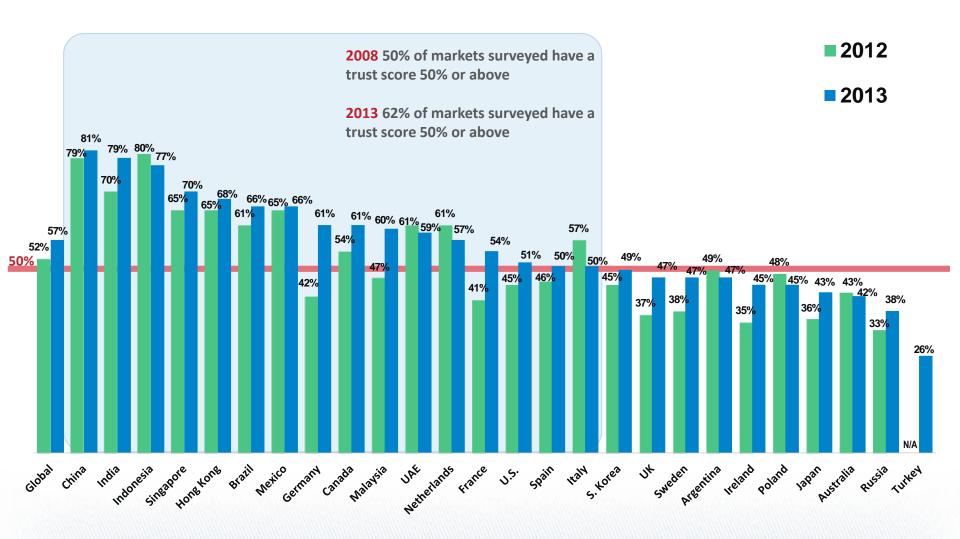


Q11-14. [NGOs TRACKING] Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right using a 9-point scale where one means that you "do not trust them at all" and nine means that you "trust them a great deal". (Top 4 Box, Trust) Informed Publics ages 25-64 in 20 country global total (excludes Argentina, Hong Kong, Malaysia, Singapore, Turkey and UAE) and across 26 countries

## STEADY GROWTH IN TRUST IN MEDIA OVER TIME; RESULT OF DIVERSIFICATION OF OPTIONS AND STRONG COVERAGE OF SCANDALS



#### TRUST IN MEDIA

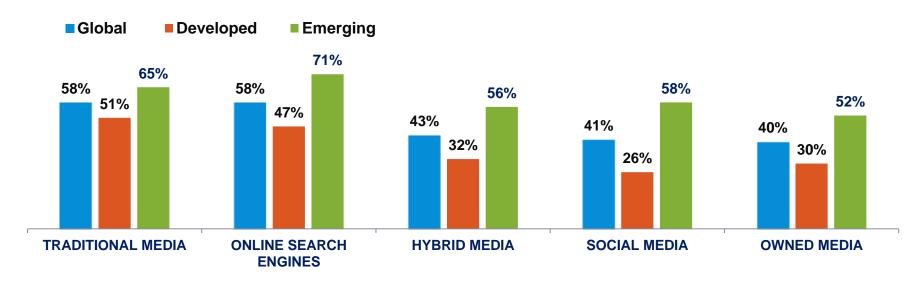




## MAINSTREAM MEDIA REIGNS IN DEVELOPED MARKETS, EQUIVALENCE AMONG SOURCES IN EMERGING MARKETS

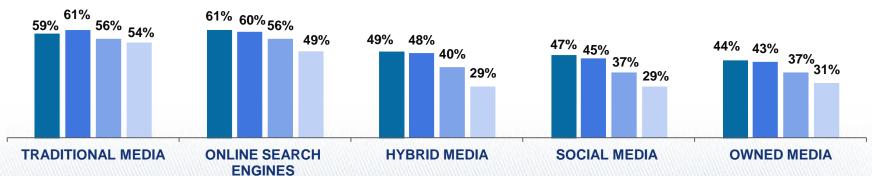


YOUTH TRUSTS, OLDER GENERATIONS DISTRUST NON-TRADITIONAL MEDIA



### **GLOBAL AGE BREAKDOWN**



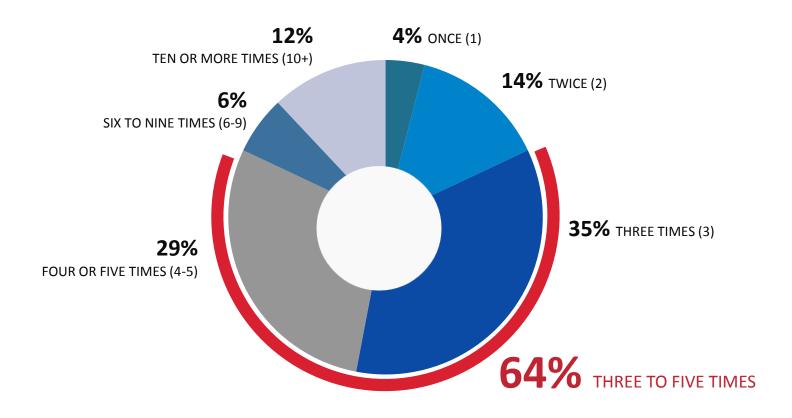




### **SKEPTICISM AND DISPERSION REQUIRES REPETITION**



### MAJORITY NEEDS TO HEAR COMPANY INFORMATION 3-5 TIMES TO BELIEVE MESSAGES





## BANKING AND FINANCIAL SERVICES DEEP DIVE

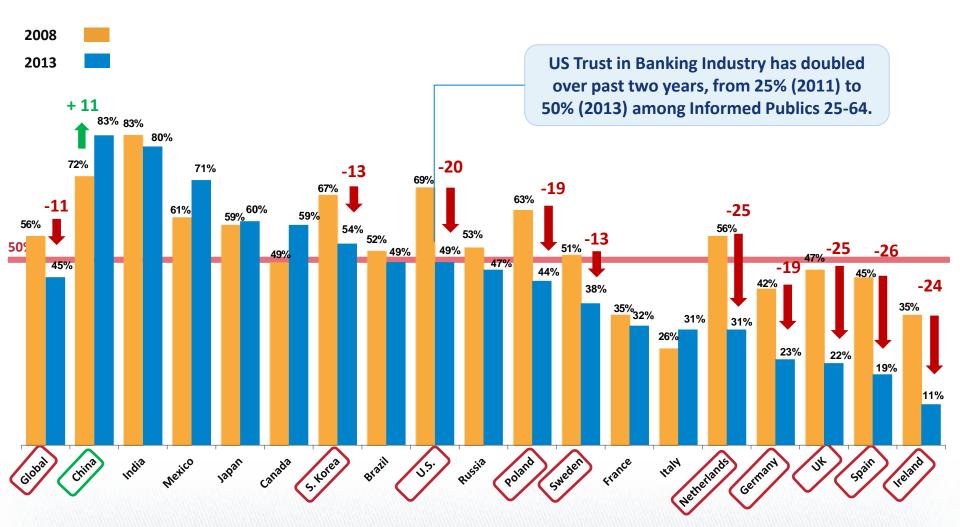


## SEVERE DROPS IN TRUST IN BANKS OVER FIVE YEARS, 2/3 OF MARKETS NOW BELOW 50% TRUST LEVEL



INDUSTRY SAW BOTTOM IN 2012 FOR UK/FRANCE/GERMANY, US BOTTOM WAS 2011

TRUST IN BANKS – INFORMED PUBLICS AGES 35-64





### **BANKS PERFORMANCE REPORT CARD**

### 



### RELATIONSHIP BETWEEN TRUST AND PERFORMANCE

Rating of Banks' Performance in each of the following (Total Excellent/Good)	Developed	Emerging	US	UK	Canada	Australia	China
Lending to small businesses	X	0	X	X	0	X	<b>√</b>
Providing home mortgage loans	X	0	X	X	✓	0	<b>✓</b>
Offering reasonable credit cards	X	0	X	X	0	X	✓
Trading and investing in government debt	X	0	X	X	X	X	✓
Ensuring the privacy & security of customers' personal information	0	<b>√</b>	<b>√</b>	X	✓	✓	✓
Overseeing initial public offerings for companies	X	X	X	X	X	X	0
Trust in Banking Industry	42%	69%	50%	29%	59%	40%	80%



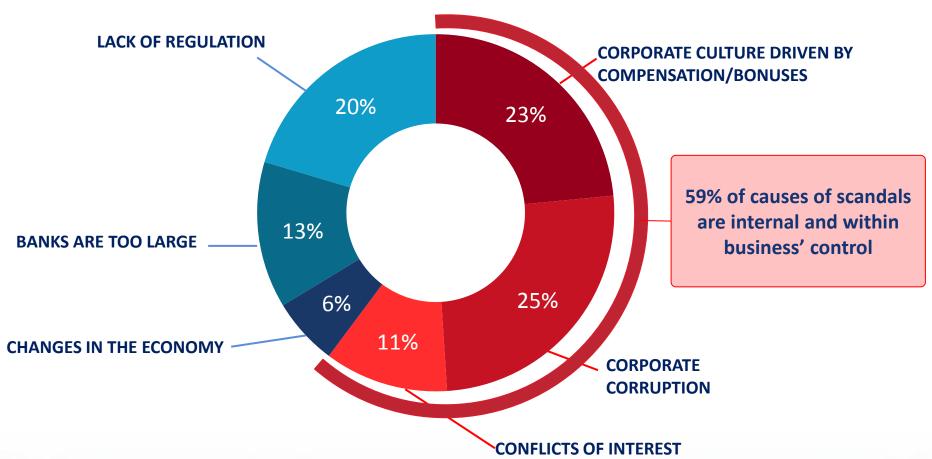
<sup>23</sup> Q151-156. Now, thinking more specifically about different actions banks can take, how would you rate banks' or the banking industry's performance in carrying out each of the following actions? Informed Publics ages 25-64 in 26-country global total and across 26 countries (Total Excellent/Good) in Develop markets, Emerging markets, US, UK, Canada, Australia and China

### TRUST DEFICIT IN BANKS LINKED TO CULTURE



### WHAT DO YOU THINK IS THE BIGGEST CAUSE OF THESE SCANDALS?

(ASKED OF RESPONDENTS WHO ARE FAMILIAR WITH BANKING/FINANCIAL SERVICES SCANDALS OVER PAST YEAR -56% GLOBALLY)





## GLOBALLY, 63% SAY BANKING AND FINANCIAL SERVICES BEHAVIORS ARE COMMON ACROSS ALL BUSINESS

# FINANCIAL TIMES

The 1-st word . 11 in residence investment

"Make no mistake, for UBS traders the manipulation of Libor was about getting rich,"

"As one broker told a UBS derivatives trader: 'Mate yur getting bloody good at this libor game ...think of me when yur on yur yacht in monaco won't yu'"



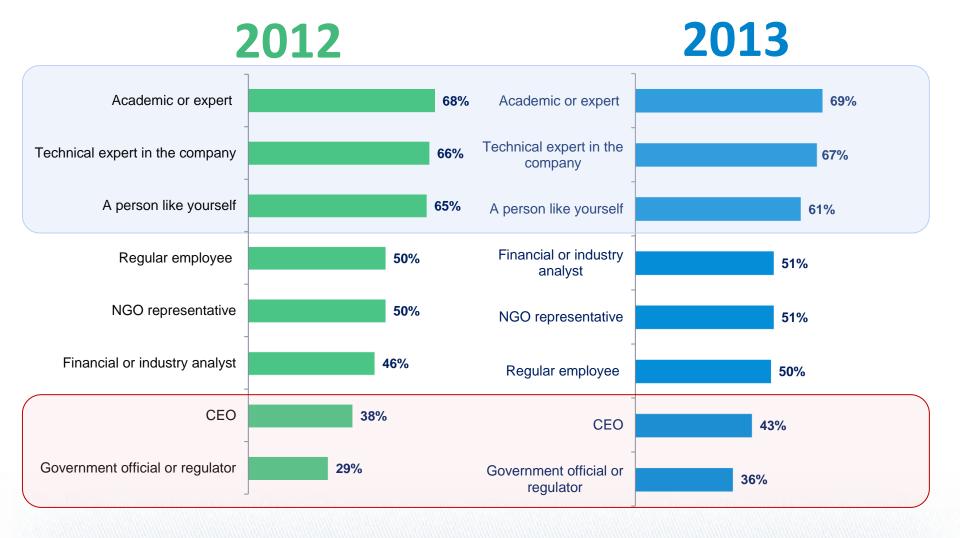
## **CRISIS OF LEADERSHIP**



### TRUSTED SOURCES ARE EXPERTS AND PEERS



### **CREDIBLE SPOKESPEOPLE**



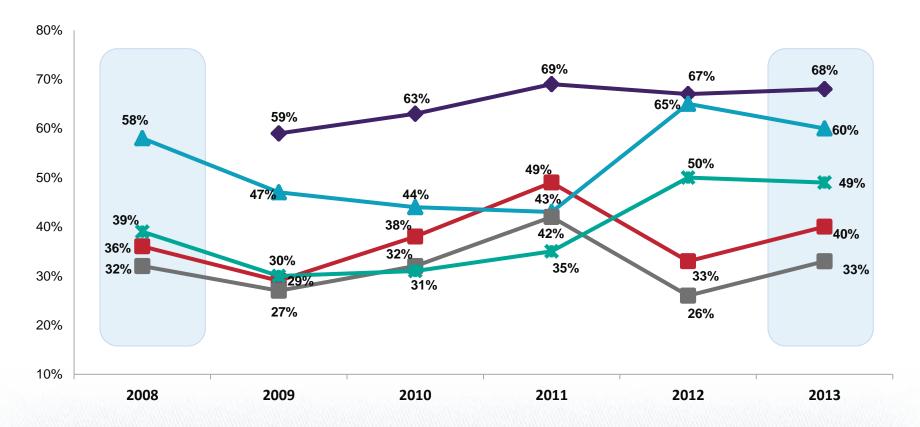


### TRUSTED SPOKESPEOPLE SOLIDIFYING RANK ORDER



### CREDIBILITY OF SPOKESPEOPLE – INFORMED PUBLICS AGES 35-64



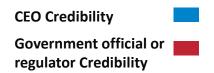




## MAJORITY OF MARKETS FIND BOTH GOVERNMENT AND BUSINESS LEADERS BELOW 50% IN THEIR CREDIBILITY RATING

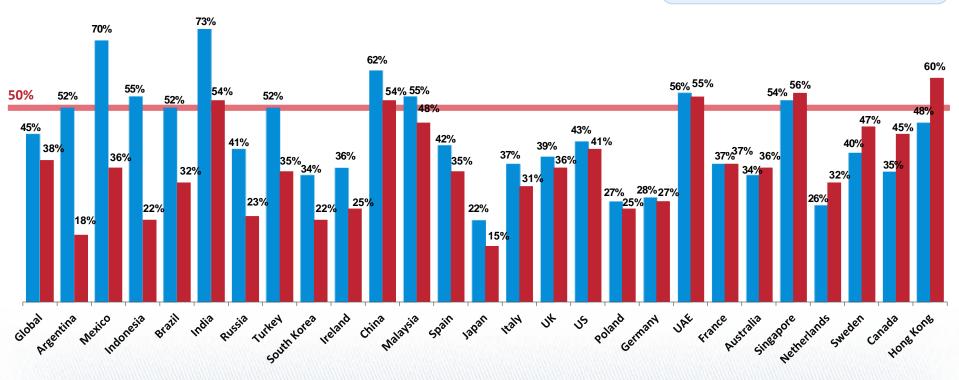


### 2013 CREDIBILITY OF CEOS VS. GOVERNMENT OFFICIALS/REGULATORS



Business leaders trusted less than 50% in 16 of 26 markets

Government leaders trusted less than 50% in 21 of 26 markets

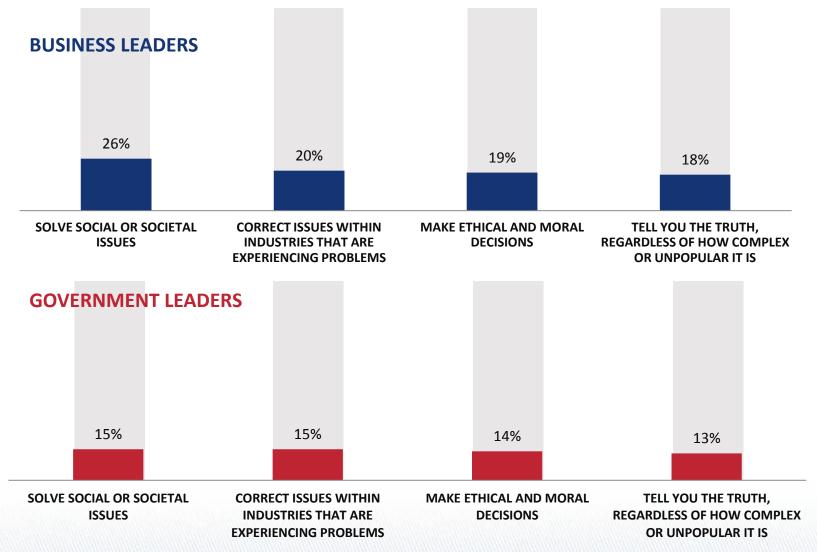




### GENERAL PUBLIC

### CRISIS IN LEADERSHIP – TRUST IN ETHICS AND MORALITY VERY LOW

### TRUST BUSINESS AND GOVERNMENT LEADERS TO DO THE FOLLOWING:

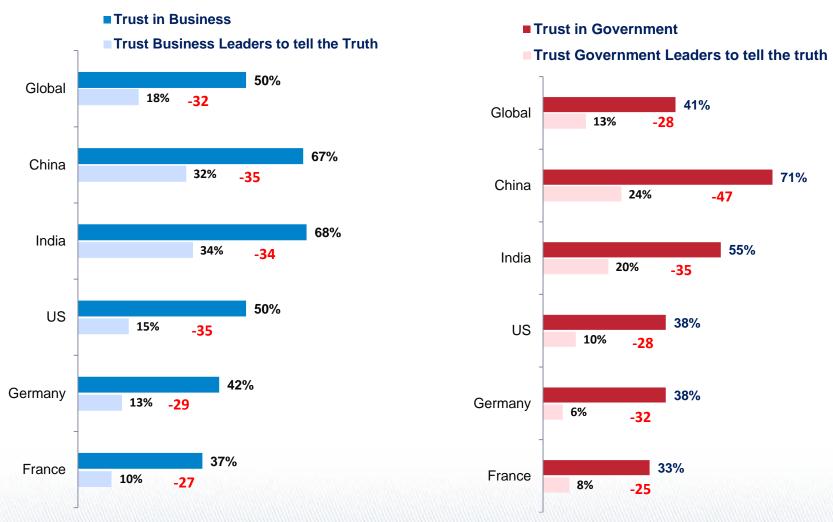




### **LEADERSHIP TRUST GAP**



### **GAP IN TRUST IN INSTITUTION VS. TRUST IN LEADERSHIP**





## TRUST BUILDING







Edelman Trust Barometer research reveals 16 SPECIFIC ATTRIBUTES which build trust.

These can be grouped into **FIVE PERFORMANCE CLUSTERS** listed here in rank order of importance.

### **ENGAGEMENT**



LISTENS TO CUSTOMER NEEDS AND FEEDBACK



TREATS EMPLOYEES WELL



**PLACES CUSTOMERS AHEAD OF PROFITS** 



COMMUNICATES FREQUENTLY AND HONESTLY ON THE STATE OF ITS BUSINESS

### **INTEGRITY**



HAS ETHICAL BUSINESS PRACTICES



TAKES RESPONSIBLE ACTIONS TO ADDRESS AN ISSUE OR CRISIS



HAS TRANSPARENT AND OPEN BUSINESS PRACTICES

### **PRODUCTS & SERVICES**



**OFFERS HIGH QUALITY PRODUCTS OR SERVICES** 



IS AN INNOVATOR OF NEW PRODUCTS, SERVICES OR IDEAS

### **PURPOSE**



WORKS TO PROTECT AND IMPROVE THE ENVIRONMENT



ADDRESSES SOCIETY'S NEEDS IN ITS EVERYDAY BUSINESS



CREATES PROGRAMS THAT POSITIVELY IMPACT THE LOCAL COMMUNITY



PARTNERS WITH NGOs, GOVERNMENT AND 3RD PARTIES TO ADDRESS SOCIETAL NEEDS

### **OPERATIONS**



HAS HIGHLY-REGARDED AND WIDELY ADMIRED TOP LEADERSHIP



**RANKS ON A GLOBAL LIST OF TOP COMPANIES** 



**DELIVERS CONSISTENT FINANCIAL RETURNS TO INVESTORS** 



## HOW WE HAVE EVOLVED...NOW THE ATTRIBUTES CAN BE GROUPED INTO 5 DISTINCT CLUSTERS



## Edelman Trust Barometer's 2008 TRUST DRIVERS\*

Edelman Trust Barometer's

2013 TRUST PERFORMANCE CLUSTERS

**ENGAGEMENT (59%)** 

OPERATIONS (76%)

Reputation as a place to work (81%)

Financial performance (76%)

Respected CEO or leader (71%)

PRODUCTS & SERVICES (54%)

PURPOSE (47%)

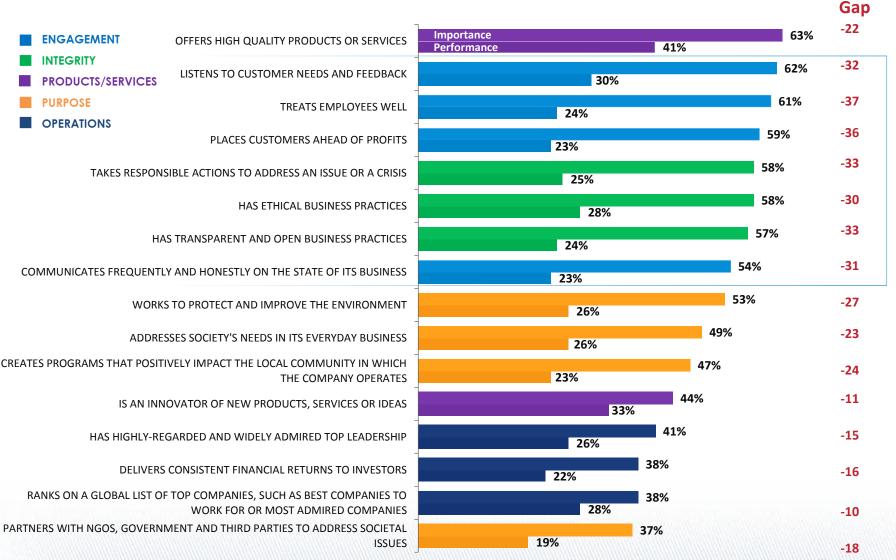
OPERATIONS (39%)





### TRUST BUILDING ATTRIBUTES – LARGE GAP IN EXPECTATION VS. PERFORMANCE

### **BUSINESS IMPORTANCE VS. COMPANY PERFORMANCE**





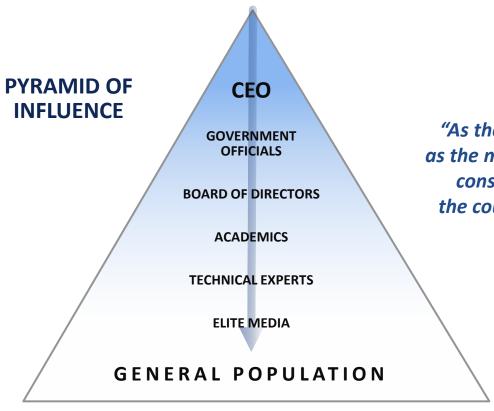
### **INFLUENCER MESSAGE MAPPING**



	Who is Trusted MOST to provide you with credible and honest information about:	Company's CEO	Company's Employee	Passionate or Activist Consumer	Academic	Media Spokesperson
ENGAGEMENT	A company's employee programs, benefits & working conditions	21%	63%	16%	13%	11%
L	How a company serves its customers and prioritizes customer needs ahead of company profits	19%	30%	44%	16%	15%
INTEGRITY	A company's situation in a time of crisis	30%	35%	18%	22%	23%
PRODUCTS	A company's innovation efforts and new product development	31%	31%	27%	25%	13%
	How a company uses its resources and influence to support the environment	21%	26%	34%	27%	13%
PURPOSE I	How a company supports programs that positively impact the local community	22%	27%	35%	20%	23%
	Partnerships with NGO's and effort to address societal issues	25%	20%	25%	23%	15%
Γ	A company's financial earnings & operational performance	34%	27%	23%	23%	12%
OPERATIONS	A company's business practices, both positive & negative	23%	36%	29%	21%	15%
L	Accomplishments about a company's senior leadership	35%	34%	17%	19%	19%



### THE WAY WE WERE



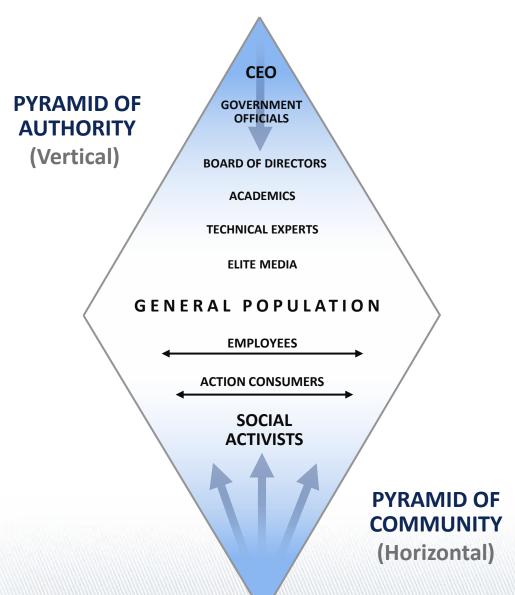
"As the circle of those who decide is narrowed, as the means of decision are centralized and the consequences of decision become enormous, the course of great events often rests upon the decisions of determinable circles."

- C. Wright Mills, 1956

VERTICAL FLOW & CONTROLLED INFORMATION



### THE NEW DYNAMIC: THE DIAMOND OF INFLUENCE



FROM 2000

TO 2013

FEW
MANY
CO-CREATE
FIXED
FLEXIBLE
MONOLOGUE
DIALOGUE
CONTROL
EMPOWERMENT

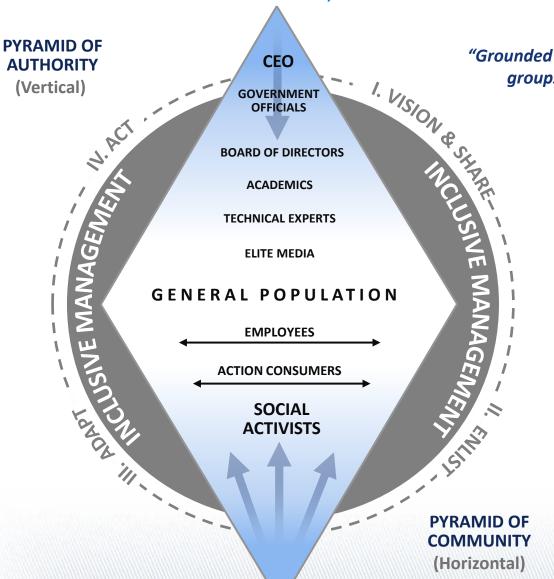
from LICENSE TO OPERATE

to LICENSE TO LEAD



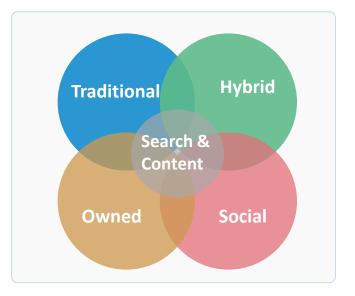
### **EMBRACE THE NEW MANDATE: INCLUSIVE MANAGEMENT**

ACTIVATE ACROSS MEDIA CLOVERLEAF, BASED IN GROUNDED LEADERSHIP



"Grounded Leadership builds legitimacy in key constituent groups and is based in personal dynamism, empathy, authenticity, inspirational goals and courage."

-- Jeffrey Sonnenfeld





### **LESSONS FOR LEADERS**

Observe re-ordering of authority

Old values are not sufficient

Clear opportunity for business

Trust is fragile and perceived behaviors are an anchor



